**Head of Design & Construction, facility**

Olivier Sainson Rohlik Group COO

Founded in 2014 in the Czech Republic, Rohlik is the European leader of e-grocery in Central Europe. Already active in the Czech Republic ([Rohlik.cz](http://rohlik.cz/)), Hungary ([Kifli.hu](http://kifli.hu/)) and Austria ([Gurkerl.at](http://gurkerl.at/)) and recently in Germany ([Knuspr.de](http://knuspr.de/)). By owning its end-to-end operations, including all technology in-house, Rohlik provides a superior customer experience and the freshest food from local farmers and artisans, as well as a broad supermarket selection.

**Team Overview**

The Operation Team is responsible for supporting the daily business in all countries, mainly in Inbound, outbound and last mile. Further, it covers the International expansion Team who is responsible for launching Rohlik business in new countries. Last but not least, we are responsible for construction, facility and design of our new FCs in all countries where we operate.

**Role Overview**

Your role will be to take full ownership of design and construction of all of our new FCs by being responsible for all tendering related to construction and facilities. This will be for both the new countries to be opened as well as new FCs to be opened in current countries

**Your Responsibilities**

* Design and responsible for the full construction of our FCs
* Licencing in cooperation of the local teams
* Initiate, drive, follow and conclude all necessary tenders with the head of procurement
* Overseeing contractors and finalize all negotiation with them
* Provide on site support for all new FCs planned to be opened
* Coordinating with the countries head of Facility and maintenance, the routine maintenance and repairs
* Schedule, drive and coordinate with the countries all necessary important renovations, extension, and remodeling
* Benchmark, analyse and drive with the country Head of Facility and construction, all expenses related to maintenance and utilities
* Prepare the budget of repair and maintenance with the countries and track the deviation by acting fast actions proactively to avoid any deviation
* Negotiate all tenders for cleaning and security companies in cooperation with local teams in the countries
* Train local teams that the full safety and compliance procedures are in place according to the local regulations

**Your expertise**

* Opening of FCs and stores in different countries with different environments
* Strong interpersonal skills
* Working cross functionally with very good communication skills
* Multitasking ability
* Be highly organized with a strong project management knowledge
* Very good negotiating skills
* Very good problem solving by acting very fast
* Degree in engineering, property management and facilities

**KPI’s typical for the position**

* Getting all new FCs build according to time frame decided
* Strict follow up of the budget allocated
* Improving all the time the terms with our suppliers
* Deliver innovative solutions to reduce our costs and improve our productivity in our FCs

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company events

**Our Key Ingredients**

**Amaze the customer**

We are obsessed with customers and their wants and needs. The customer has always been at the centre of our universe.

**Move quickly**

Better done than perfect is our motto, speed beats perfection almost every time. We have a big mission ahead of us and we need to move fast to succeed.

**Always challenge the status quo**

We love improving. We aim to be the best - 10x better and always way ahead of the market.

**Think big and think like an owner**

We are doing something that has never been done before in the grocery business, and we’re not afraid to be the first company to try new things out.

**Deliver results and have impact**

We focus on results, not on being busy. We always prioritise things that matter most to our customers and our business.

**Be curious and dive deep**

Curiosity makes your mind active instead of passive. Curious people always ask questions and search for answers.

**Keep learning**

We keep learning. Information is power. Change is life and opportunity. We experiment and iterate relentlessly.

**Be radically open and transparent**

We are open and honest to ourselves, to our teammates and to our customers. We are able to accept feedback, even when it’s not pleasant.

**Have fun**

Changing someone’s life for the better is a noble and optimistic mission. It is very important that you have fun doing it.

**Create a great place to work**

Working with people with diverse opinions and backgrounds brings challenging debates and smart solutions. Using more brains leads to faster decision-making